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LABOUR & ESI DEPARTMENT

NOTIFICATION

The 30th October, 2018

S.R.O No. 432/2018 – Whereas certain proposals to revise the minimum piece rate of wages in respect of 15 (fifteen) Scheduled employment specified in Column (2) of Annexure I of that Schedule, payable to the employees employed in the employment specified against each in column (3) thereof for whole state of Odisha were published as required by clause(b) of sub-section (I) of section 5 of the Minimum Wages Act, 1948(11 of 1948) in the extraordinary issue No.1363 of the Odisha Gazette dated the 3rd August, 2018 under the Notification of the Government of Odisha in the Labour and ESI Department No. 5565, LL-I-III-57/18-LESI, dated 3rd August 2018, for information of all persons likely to be affected thereby; within a period of two months from the date of publication of this notification in the *Odisha Gazette* ;

And whereas the Advisory Board appointed under section 7 of the said Act, has been consulted and the representations containing objections and suggestions received during the period so specified in respect of the said proposal have been duly considered by the State Government.

Now therefore , in exercise of the powers conferred by clause(b) of sub-section(1) and clause(b) of sub-section (2) of section 3 readwith sub-section(2) of section 5 of the said Act., the State Government do hereby revise the minimum piece-rate of wages, from the amount specified in column(4) of the Schedule hereto annexed in respect of items specified against each in column(3) of the said Schedule to the amount specified in column (6) thereof, payable to the employees employed in the employment specified in column(2) thereof, for the whole State of Odisha with effect from the date of Publication of this Notification in ***Odisha Gazette***.

Annexure-1

SCHEDULE

Minimum rate of wages for piece rated employments

Sl. No.	Name of the scheduled Employment	Name & Quantum of work concerning	Existing rate of wages in Rs w.e.f 09.11.2015	Percentage of hike @ 25% in Rs.	Revised Rate of wages in Rs. (4+5)
1	2	3	4	5	6
1	**Saw Mills**	**1.Truck Loading**			
		(a) Log loading girth (30 cm to 105 cm)	637.5	159.375	796.875 per truck
		(b) Log loading girth (117cm to 150 cm)	889.83	222.4575	1112.2875 per truck
		(c) Log loading girth (153 cm)	1112.14	278.035	1390.175 per truck
		(d) Bolly/Fair wood load	511.87	127.9675	639.8375 per truck
		2.Truck Unloading			
		(a) Round Timber	192.89	48.2225	241.1125 per truck
		(b) Size on Sawn Timber	251.54	62.885	314.425 per truck
		3.Stacking			
		(a) Log stacking	6.48	1.62	8.1 per piece
		(b) Bolly stacking	5.2	1.3	6.5 per piece
2	**Timber trading (including falling & sawing)**	**1.Truck Loading**			
		(a) Log loading girth (30 cm to 105 cm)	637.51	159.3775	796.8875 per truck
		(b) Log loading girth (117cm to 150 cm)	889.83	222.4575	1112.2875 per truck
		(c) Log loading girth (150 cm & above)	1109.48	277.37	1386.85 per truck
		(d) Bolly/Fair wood load	511.87	127.9675	639.8375 per truck
		2.Truck Unloading			
		(a) Round Timber	192.89	48.2225	241.1125 per truck
		(b) Size on Sawn Timber	251.3	62.825	314.125 per truck
		3.Stacking			
		(a) Log stacking	6.74	1.685	8.425 per piece
		(b) Bolly stacking	5.19	1.2975	6.4875 per piece

3	Timber trading (excluding falling & sawing)	**1.Truck Loading**			
		(a) Log loading girth (30 cm to 105 cm)	637.51	159.3775	796.8875 per truck
		(b) Log loading girth (117cm to 150 cm)	889.83	222.4575	1112.2875 per truck
		(c) Log loading girth (150 cm & above)	1112.15	278.0375	1390.1875 per truck
		(d) Bolly/Fair wood load	511.87	127.9675	639.8375 per truck
		2.Truck Unloading			0 0
		(a) Round Timber	192.87	48.2175	241.0875 per truck
		(b) Size on Sawn Timber	251.3	62.825	314.125 per truck
		3.Stacking			
		(a) Log stacking	6.74	1.685	8.425 per piece
		(b) Bolly stacking	5.19	1.2975	6.4875 per piece
4	Tiles & Brick making	**1.Brick making**			
		(a)Mixing of clay, moulding and supply of 1000 raw bricks of standard size	620.47	155.1175	775.5875
		(b)Loading & firing of 1000 bricks into kin within a distance of 50 metres	163.39	40.8475	204.2375
		(c)Unloading of 1000 bricks from the furnace and stacking within a distance of 50 metres.	78.59	19.6475	98.2375
5	Oil Mills	1.Loading of 100 bags of 75 Kgs each	457.31	114.3275	571.6375
		2.Unloading of 100 bags of 75 kgs each	457.31	114.3275	571.6375
		3.Bagging of 100 bags of 75 kgs each	457.31	114.3275	571.6375
		4.Weighting of 100 bags of 75 kgs each	326.77	81.6925	408.4625
		5.Stalking of 100 bags of 75 kgs each	326.77	81.6925	408.4625
		6.Sewing of 100 bags of 75 kgs each	326.77	81.6925	408.4625
		7.Wellding of 100 bags of 75 kgs each	490.2	122.55	612.75
		8.Unloading/Loading of 100 full tins of 16 kgs each	261.13	65.2825	326.4125
		9.Unloading/Loading of 100 empty tins	32.57	8.1425	40.7125

		10.Full cake bags loading/unloading	457.31	114.3275	571.6375
		11.Gunny bag loading/unloading of bundles each containing 50kgs	163.39	40.8475	204.2375
		12.Husk loading/Unloading per truck	261.13	65.2825	326.4125
6	**Salt Pans**	1.Manufacture of Salt	2645.79	661.4475	3307.2375 per gadisa comprising of 60 bag of 70 kg each
		2.Loading and Unloading	457.31	114.3275	571.6375 per 100 of 75 kg each
7	**Construction or Maintenance of roads or building operations.**	1.(a) Drilling hole 2.5 cm. to 4 cm dia in granite rock	522.76	130.69	653.45 per running metre
		(b)Drilling hole 2.5cm to 4 cm dia in rock other than granite	424.52	106.13	530.65 per running metre
		(c)Cutting in soft disintegrated rock removed by pick axes and crow bars within 50 metres initial lead and 1.5 metre initial lift.	20382.29	5095.5725	25477.8625 per 100 cum
		(d)Earthwork in ordinary soil within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth.	5984.24	1496.06	7480.3 per 100 cum
		(e)Earthwork in hard soil or gravelly soils within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth.	8042.07	2010.5175	10052.5875 per 100 cum
		(f)Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014cum. In volume with 50m. initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth.	12650.1	3162.525	15812.625 per 100 cum

		(g)Earth work in slushy soil in water upto 0.6m depth requiring the aid of pan vessels within 50m initial lead and 1.5m. initial lift.	8231.31	2057.8275	10289.1375 per 100 cum
		2.Loading & Unloading			
		(a)Loading into and unloading from trucks and stacking as directed within 50m. lead.	5.69	1.4225	7.1125 per quintal
		(b)Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead.	45.48	11.37	56.85 per cum
		(c)Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead.	45.48	11.37	56.85 per cum
		(d)Load and unloading from trucks bulk materials such as home pipes etc. as directed within 50. Lead.	55.35	13.8375	69.1875 per cum
		(e)Unloading from wagons 1m clear of rails in platform for cement, coal, AC sheet, Tarphet paints etc. within 15m. lead.	4.64	1.16	5.8 per quintal
		(f)Unloading from Railway wagons, loading in trucks and unloading and stacking at the godown within 15m lead.	12.92	3.23	16.15 per quintal
		3.Conveyance by head loads:			
		(i)Bajri, Gravel, Stone, Sand etc. upto 50m.	15.53	3.8825	19.4125 per every cum
		(ii)Bajri, Gravel, Stone, Sand etc. upto 100 m.	26.07	6.5175	32.5875 per every cum
		(iii)Bajri, Gravel, Stone, Sand etc. upto 150 m.	46.54	11.635	58.175 per every cum
		4. Conveyance of heavy materials by sangimullas within 100m.	Add 50% extra over the above rate		
8	**Stone Breaking or Stone Crushing**	***1. Stone Breaking or Stone Crushing***			
		(a)Granite Stone Broken metal 5cm size crusher.	587.91	146.9775	734.8875 C.B.
			522.72	130.68	653.4 H.B. per cum
		(b)Granite Stone Broken metal 4cm size crusher.	653.28	163.32	816.6 C.B.
			561.73	140.4325	702.1625 H.B. per cum

		(c)Granite Stone Broken metal to 2.5cm size.	1045.46	261.365	1306.825 C.B.
			947.2	236.8	1184 H.B. per cum
		(d)Granite Stone Broken metal to 2cm size.	1208.32	302.08	1510.4 C.B.
			1078.02	269.505	1347.525 H.B. Per cum
		(e)Granite Stone Broken metal to 12mm size.	1306.58	326.645	1633.225 C.B.
			1175.76	293.94	1469.7 H.B. per cum
		(f)Granite Stone Broken metal to 6 mm size.	1371.71	342.9275	1714.6375 per cum
		(g)Stone other than Granite Broken to 5cm size.	261.13	65.2825	326.4125 per cum
		(h)Stone other than Granite Broken to 4cm size.	293.93	73.4825	367.4125 per cum
		(i)Stone other than Granite Broken to 1.5cm size.	359.34	89.835	449.175 per cum
		(j)Stone other than Granite Broken to 2 cm size.	419.64	104.91	524.55 per cum
		(k)Stone boulder 15cm and above other than Granite	150.48	37.62	188.1 per cum
		(l)Stone boulder 15cm and above other than Granite	150.48	37.62	188.1 per cum
		2.Loading & Unloading			
		(a)Loading into and unloading from trucks and stacking as directed within 50m. lead.	5.69	1.4225	7.1125 per quintal
		(b)Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead.	45.79	11.4475	57.2375 per cum
		(c)Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead.	45.79	11.4475	57.2375 per cum
		(d)Load and unloading from trucks bulk materials such as home pipes etc. as directed within 50. Lead.	55.35	13.8375	69.1875 per cum
		(e)Unloadlng from wagons 1m clear of rails in platform for cement, coal, AC sheet, Tarphet paints etc. within 15m. lead.	4.64	1.16	5.8 per quintal

		(f)Unloading from Railway wagons, loading in trucks and unloading and stacking at the godown within 15m lead.	12.92	3.23	16.15 per quintal
		3.Conveyance by head loads:			
		(i) Bajri, Gravel, Stone, Sand etc. upto 50m.	15.53	3.8825	19.4125 per cum
		(ii) Bajri, Gravel, Stone, Sand etc. upto 100m.	26.14	6.535	32.675 per cum
		(iii) Bajri, Gravel, Stone, Sand etc. upto 150m	50.93	12.7325	63.6625 per cum
		4. Conveyance of heavy materials by sangimullas within 100m.	Add 50% extra over the above rate		
9	**Construction maintenance of dams and embankments of irrigation projects and sinking of wells and tanks.**	*(a) Drilling hole 2.5 cm to 4 cm dia in rock other than granite rock*	522.76	130.69	653.45 per running meter
		(b) Drilling hole 2.5 cm to 4 cm dia in rock other than granite	424.52	106.13	530.65 per meter
		(c) Cutting in soft disintegrated rock removed by pick axes and crow bars within 50 metres initial lead and 1.5 metre initial lift.	20382.29	5095.5725	25477.8625 per 100 cum
		d) Earthwork in ordinary soil within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5cm to 7cm. and laying in layers not exceeding 0.30 in depth	5984.24	1496.06	7480.3 per 100 cum
		e) Earthwork in hard soil or gravelly soils within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5cm and laying in layers not exceeding 0.30 in depth	8042.07	2010.5175	10052.5875 per 100 cum
		(f) Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014 cum. in volume with 50m initial lift including rough dressing and breaking colds to minimum 5cm to 7cm and laying in layers not exceeding 0.30 in depth.	12542.93	3135.7325	15678.6625 per 100 Cum
		(g) Earth work in slushy soil in water upto 0.6m. depth requiring the aid of pan vessels within 50m initial lead and 1.5m. initial lift.	8231.31	2057.8275	10289.1375 per 100 cum

		2. Loading and Unloading			
		(a) Loading into and unloading from trucks and stacking as directed within 50m. Lead	5.69	1.4225	7.1125 per quintal
		(b) Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead	45.79	11.4475	57.2375 per cum
		(c) Loading in trucks, unloading from trucks, sand, granite, chips, metals and wood within 50m. lead.	45.79	11.4475	57.2375 per cum
		(d) Load & Unloading from trucks bulk materials such as home pipes etc. as directed within 50m. lead	55.59	13.8975	69.4875 per cum
		(e) Unloading from wagons 1m. clear of rails in platform for cement, coal, Ac Sheet, Tarphet paints etc. within 15m. lead	4.64	1.16	5.8 per quintal
		(f) Unloading from Railways wagons, loading in trucks and unloading and stacking at the godown within 15m.lead	12.92	3.23	16.15 per quintal
		(3) Conveyance by head loads:			
		(i) Bajri, Gravel, Stone, Sand etc upto 50m.	15.53	3.8825	19.4125 per cum
		(ii) Bajri, Gravel, Stone, Sand etc. upto 100m.	26.14	6.535	32.675 per cum
		(iii) Bajri, Gravel, Stone, Sand etc. upto 150m.	50.93	12.7325	63.6625 per cum
		4. Conveyance of heavy materials by sangimullas within 100m.	Add 50% extra over the above rate		
10	**Rice, Mills, Dal Mills and Floor Mills**	1. Steaming of paddy for 100 bags of 75kgs each.	457.31	114.3275	571.6375
		2. Boiling of paddy for 100 bags of 75kgs each.	457.31	114.3275	571.6375
		3. Carrying of paddy for 100 bags of 75kgs each.	326.77	81.6925	408.4625
		4. Loading of 100 bags of 75kgs each	457.31	114.3275	571.6375
		5. Unloading of 100 bags of 75kgs each	457.31	114.3275	571.6375
		6. Bagging of 100bags of 75kgs each	391.94	97.985	489.925
		7. Weighing of 100 bags of 75kgs each	326.77	81.6925	408.4625
		8. Stacking of 100 bags of 75kgs each	326.77	81.6925	408.4625
		9. Sewing of 100 bags of 75 kgs each	326.77	81.6925	408.4625

11	**Bamboo Forest Establishment**	1. Bamboo cutting (including piecing bundling and stacking near the place of cutting	1699.75	424.9375	2124.6875 per 100 bundles each having 21 pieces of 2.3 meters
		2. Dragging			
		(i) Within a radius of 100 metres	341.01	85.2525	426.2625 per 100 bundles
		(ii) For every Under 50 metres beyond 100metres	192.87	48.2175	241.0875 per 100 meters
		3. Stacking at depot side and at all other places except near the place of cutting	53.24	13.31	66.55 per 100 meters
		4. Re-bundling	96.46	24.115	120.575 per 100 meters
		5. Loading	88.92	22.23	111.15 per 100 meters
		6. Unloading (including staking near the place of unloading)	63.57	15.8925	79.4625 per 100 meters
		Explanation:- For the purpose of computation of minimum wages under this notification twenty one small pieces of bamboos ranging from 0.5 metres to 1.5 metres in length each constitute half of a bundle			
12	**Printing Press**	**1.Composing Trade:**			
		(a) Distribution and supply of types for ordinary composition of manuscript without correction (Semi Skilled)	68.76	17.19	85.95
		(b) Display and complicated finished job composition, correction, make up and imposition of composed matter.	69.54	17.385	86.925
		2. Printing trade:			
		(a) Distribution of ordinary jobs in small and simple type of trade platen/small handfed cylinder machine(Semi Skilled)	53.24	13.31	66.55

		(b) Printing of complicated and coloured jobs in the above type of machine (Skilled)	62.05	15.5125	77.5625
		(c) Printing of straight forward job like forms and books in large size handfed flatbed machines, printing of above type of work in small size auto fed platen and cylinder machine (Skilled)	62.05	15.5125	77.5625
		3. Book Binding Trade:			
		(a) Manual operations like a folding, gathering, pasting, stitching, numbering and hand sewing etc. (Semi Skilled)	68.76	17.19	85.95
		(b) Operating common binding machines like small size paper cutting machines, Wire stitching machines etc (Semi Skilled)	68.76	17.19	85.95
		(c)Complicated and more skilled manual operation like machine sewing, case making, gold blocking, gift digging, marbling etc. and operating large size guilothnes, semi automatic like folding machine, book sewing machines, knife, trimmers, gathering stitcher and flow like binding machines(skilled)	68.76	17.19	85.95
		Explanation:- For the purpose of this notification-(a) Each workers for the semi-skilled work will turnout minimum 3 units of work per day which the employer is obliged to provide him and failing that employer will pay him the minimum wage per day inclusive of weekly off day wages. The employee will not refuse to work more if work is provided to him during normal working hours. in case of overtime work, he will be paid at double the rate. (b) Each workers for the unskilled work will turn out minimum 3.5 units of work per day for composing trade, book binding trade and 4			

		units of work per day for the printing trade. The employer will be obliged to provide him such quantity of work failing which the employer will pay him minimum wages per day. The worker will accept and execute more work if offered during the normal working hours. If he works over time, he will be paid at double the rate.			
13	**Collection of Sal Seeds**	1. Undecoraticated Sal Seeds.	11.12	2.78	13.9 per kilogram of dry weight
		2. Decoraticated Sal Seeds.	11.34	2.835	14.175 per kilogram of dry weight
		3. Bagging, Weighing, and stitching Debagging and Stacking	9.94	2.485	12.425 per 1 bag of 85 kilograms
		4. Loading	6.48	1.62	8.1 per 1 bag of 85 kilograms
		5. Unloading	3.91	0.9775	4.8875 per 1 bag of 85 kilograms
14	**Kendu leaf Collection**	1. Plucking	0.63	0.1575	0.7875 per 20 leafs
		2. Binding	42.91	10.7275	53.6375 per bundle (5kg bundle) per bag of 60 kgs)
		3. Bagging	42.91	10.7275	53.6375 per bag of 60 kg
		4. Mulaya	24.81	6.2025	31.0125 per bag of 60 kg
15	**Tobacco including beedi (making) manufacturing**	1. Rolling of 1000 beedies	140.62	35.155	175.775 per thousand
		2. Packing & Labeling of 1000 beedies	5.35	1.3375	6.6875 per thousand

(No. 7319– LL-I-III-57/18/LESI.)

By Order of the Governor

ANU GARG
Principal Secretary to Government

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Memo No. 7320 / LESI, Bhubaneswar, dated the 30-10-2018

Copy forwarded to the Gazette Cell in charge, Odisha Gazette Cell, C/o-Commerce & Transport Department, Odisha Secretariat, Bhubaneswar with a request to publish the Notification in the extraordinary Odisha Gazette and to supply 200 (Two hundred) copies to this Department.

This Notification is Statutory.

CRout
29-10-18
Under Secretary to Government

Memo No. 7321 / LESI, Bhubaneswar, dated the 30-10-2018

Copy forwarded to the Under Secretary to Government of India, Ministry of Labour and Employment, New Delhi / Labour Commissioner, Odisha, Bhubaneswar / All Departments of Government / All Heads of Departments / All Collectors and District Magistrates for information and necessary action.

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29-10-18
Under Secretary to Government

Memo No. 7322 / LESI, Bhubaneswar, dated the 30-10-2018

Copy forwarded to the Director, Information and Public Relations Department for information and wide publicity of the above Notification in the shape of a Press Note.

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29-10-18
Under Secretary to Government

Memo No. 7323 / LESI, Bhubaneswar, dated the 30-10-2018

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29-10-18
Under Secretary to Government

Memo No. 7324 / LESI, Bhubaneswar, dated the 30-10-2018

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29-10-18
Under Secretary to Government

Memo No. 7325 / LESI, Bhubaneswar, dated the 30-10-2018

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