

**OFFICE OF THE  
LABOUR COMMISSIONER : ODISHA : BHUBANESWAR**

No. 6100 / LC, Bhubaneswar, dated 21.10.2020

**NOTIFICATION**

Whereas the minimum rate of wages for un-skilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/revised by the Government in Labour & ESI Department, Odisha vide Notification No. 7312-LL-I(III)-56/18/LESI dated the 30.10.2018 and published in the Extraordinary issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.


And whereas, the State Minimum Wages Advisory Board in its 52<sup>nd</sup> meeting have advised to adopt a system of revision of Variable Dearness Allowances (VDA) @ Rs. 0.90 per point rise in the Consumer Price Index (CPI) Number for Industrial Workers (base 2001-100) as admissible and shall be declared at half yearly, interval i.e. on 1<sup>st</sup> April & 1<sup>st</sup> October from the date of notification of revised wages, starting from 1<sup>st</sup> April, 2019.

Accordingly, the Variable Dearness Allowance @ Rs. 0.90 per point rise in All India Consumer Price Index Number (Base 2001-100) needs to be effected from 1<sup>st</sup> October, 2020 on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2020 reaching 329.17 from 324 and thereby resulting in an increase of 5.17 points.

Now therefore, I Dr. N. Thirumala Naik, I.A.S, Labour Commissioner, Odisha in exercise of the powers delegated to me in the aforesaid Notification do hereby notify that the special allowance called as Variable Dearness Allowance @ Rs.4.65 shall be payable per day to the un-skilled, semi-skilled, skilled & highly skilled categories of employees in all 89 scheduled employments (list enclosed) in addition to the minimum rate of wages notified vide the above noted Notification of Government in Labour & ESI Department, Odisha w.e.f. 1<sup>st</sup> October, 2020. Accordingly, the present rate of minimum notified wages including VDA per day (after rounding off) w.e.f. 1<sup>st</sup> October, 2020 will be as under:-

Category	Minimum Wages with VDA w.e.f. 01.04.2020	V.D.A. w.e.f 01.10.2020	Minimum Wages with VDA w.e.f. 01.10.2020
Unskilled	Rs. 303.40	Rs. 4.65	Rs. 308.05 or Rs. 308.00
Semi skilled	Rs. 343.40	Rs. 4.65	Rs. 348.05 or Rs. 348.00
Skilled	Rs. 393.40	Rs. 4.65	Rs.398.05 or Rs. 398.00
Highly Skilled	Rs. 453.40	Rs. 4.65	Rs.458.05 or Rs.458.00

Labour Commissioner, Odisha

  
20/10/20

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Memo No. 6101 /dtd. 21.10.2020

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

  
Labour Commissioner, Odisha

Memo No. 6102 /dtd. 21.10.2020

Copy forwarded to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.

  
Labour Commissioner, Odisha

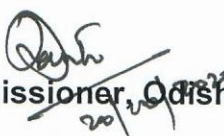
Memo No. 6103 /dtd. 21.10.2020

Copy forwarded to all Secretaries to Government of Odisha / All Heads of Departments / All Collectors of Odisha for information.

  
Labour Commissioner, Odisha

Memo No. 6104 /dtd. 21.10.2020

Copy to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Assistant Labour Officers/ All Rural Labour Inspectors for information and necessary action. They are requested to circulate the same among all concerned.

  
Labour Commissioner, Odisha

Memo No. 6105 /dtd. 21.10.2020

Copy to all Officers of the State Labour Directorate, Odisha, Bhubaneswar for information.

  
Labour Commissioner, Odisha